# Environmental Management Policy Statement

It is the policy of the Company to consider and adopt any reasonable methods of improving its environmental practices in line with ISO14001:2015.

The Company will maintain and continually improve its current Environmental system, this will be done by applying the following principles:

- Compliance with the requirements of environmental legislation and codes of practice.
- Assessing the environmental impact of all current and future operations.
- Continually seeking to improve environmental practices and protect the environment.
- Preventing pollution, reducing emissions and waste wherever practicable.
- Reducing the use of raw materials, energy and supplies wherever practicable.
- Re-using materials, products and supplies wherever possible, including extending the lifespan of vehicle trailers.
- Recycling waste products wherever practicable.
- Identifying, calculating and reporting Greenhouse Gas emissions to relevant interested parties.
- Improving air quality by sourcing vehicles with low emissions.
- Investing in technology to reduce noise emission from vehicles.
- Planning for future decarbonisation by investigating developments in carbon-reduced products and zero carbon emission fuels.
- Choosing renewable energy sources where reasonably practicable.
- Consideration of sustainable resources in supply chain procurement.
- Ensuring any development is sympathetic to maintaining biodiversity, does not involve deforestation, and does not significantly change land use.
- Preventing escape of contaminants to ensure surrounding soil quality is maintained.
- Working considerately and co-operatively with neighbouring landowners to ensure welfare of animals is not impacted by the business operation.
- Training employees in environmental issues.
- Raising awareness, encouraging participation of employees in environmental issues.
- Setting environmental objectives and targets.
- Liaising with the local community to understand any impact we are having on the local environment.
- Reducing consumption of water and ensuring any waste fluid is in compliance with local authority and utility company requirements.
- Applying chemical management best practice.

The environmental management system also meets the Company's own goals of providing:

- A sound organisational base for environmental issues to be raised, assessed and acted upon where appropriate.
- Accountability of actions in relation to environmental impacts.
- The means of maintaining a good service to its customers.

It is essential that all employees of the Company are aware of our commitment to Environmental Management and this statement will be displayed in a prominent position for all employees to read.

Any suggestions from customers, employees or other interested parties which may lead to an improvement in environmental management practices should be forwarded directly to the undersigned.

Signed:

**Steven Askew**
**Head of General Services**

January 2025