

13. From your past experience as a driver and finding your way around the country how would you describe:-

A) Your knowledge of the U.K. road network

LIMITED	FAIR	GOOD	VERY GOOD

B) Your knowledge of the major cities e.g.

LONDON	BIRMINGHAM	BRISTOL	MANCHESTER
LEEDS	GLASGOW	EDINBURGH	LIVERPOOL

14. In consideration of the possible social and domestic implications on your family and home life, and after consultation with your partner, are you able to spend 4 to 5 nights away from home **EVERY week**?

YES/NO

CURRENT EMPLOYMENT

15. Are you currently employed?

YES/NO

16. If unemployed, how long have you been unemployed? _____

If you are unemployed please state details of your last employment in spaces provided for questions 17 – 25

17. *CURRENT/PREVIOUS EMPLOYMENT: * please delete as applicable

Name and Address of Employer:

18. How many nights out do you spend in your present or, if unemployed in your previous job.

.....

19. Nature of Employment: (if a driver, please give a detailed description of what your current work involves, e.g. the type of goods carried, whether this is local work, trunk work, or long distance delivery, etc)

.....

20. How long have you been employed in your present job?.....

21. How much notice is required?.....

22. If currently employed, please explain, in detail, why you wish to leave your current employment and what improvement/rewards you expect to gain from a job change.....

.....

23. Excluding any night out money what are your average gross weekly earnings before tax?

.....

24. For what percentage of your current employment are you engaged in trunk work?.....

.....

25. How much of the time as a driver is spent on long distance work in which you incurred nights away from home?

.....

26. What are your current hours of work, or if unemployed what hours did you work in your previous employment?

Monday to Friday.....

Saturday.....

Sunday.....

EMPLOYMENT HISTORY

27. Please give details of your previous employment throughout the last 10 years stating employers name and address, dates of employment and nature of employment e.g. Driver, Warehouseman, Forklift Driver, etc. Percentage of trunk work and number of night spent away from home (If you have insufficient space please photocopy this page and continue on the fresh sheet, attaching it to this form securely)

- 1. From (date) to (date)
Name and Address of Employer:
.....
Nature of Employment:
.....
Percentage of trunk work..... No of nights out
Reason for leaving

- 2. From (date) to (date)
Name and Address of Employer:
.....
Nature of Employment:
.....
Percentage of trunk work..... No of nights out
Reason for leaving

- 3. From (date) to (date)
Name and Address of Employer:
.....
Nature of Employment:
.....
Percentage of trunk work..... No of nights out
Reason for leaving

28. Please give details of the types of lorries and trailers you have previous experience of.

29. Please attach copies of any references, or list below names, addresses, telephone numbers etc and of any referees (any written references cannot be returned).

30. Have you ever injured yourself at work? **YES/NO**

31. Have you been involved in any road traffic accidents in the past 5 years? **YES/NO**
If yes, please give details _____

32. Have you ever been disciplined by your current or a previous employer for causing damage to the employers vehicle, or to customers goods? **YES/NO**
 If yes, please give details _____

33. If currently or previously employed in car transporting have you ever caused major damage to customers' vehicles either by colliding with the underside of a bridge or by any other form of accident? **YES/NO**
 If yes, please give details _____

34. Have you ever been dismissed from a job? **YES/NO**
 If yes, please give details _____

GENERAL QUESTIONS

35. Do you have any specials needs to enable you to perform this job role? **YES/NO**
 If yes, please give details _____

36. Do you need to wear glasses, or contact lenses, for driving? Glasses **YES/NO** Contact Lenses **YES/NO**
37. Have you consulted a doctor, at any time, in the past 5 years? **YES/NO**
 If yes, what were the reasons? _____

38. How many days absence from work, other than for holidays, have you had in the past 2 years? _____
 Out of these, how many days were due to sickness? _____
39. Do you now, or have you ever, suffered from any form of back trouble or injury? **YES/NO**
40. Do you have any criminal convictions that are pending or not spent under the Rehabilitation of Offenders Act 1974? **YES/NO**
 If yes, please give details _____

41. Have you any objections to or is there any medical reason as to why you would not be able to wear a uniform. **YES/NO**
 If yes, please give details _____
42. Are you prepared to work on Saturday? **YES/NO**
 If no, please give details _____

43. Do you have any holidays booked which cannot be cancelled, or changed? **YES/NO**
 If yes, please give details _____

44. Please list any hobbies, pastimes, or sports which you currently hold an interest in.

45. Have you previously applied for a post with E.C.M YES/NO
46. Were you offered an interview/assessment? YES/NO
If yes what was the outcome? _____
47. Do you know any member of staff currently working for E.C.M.? YES/NO
If yes, who? _____
48. Please attach a recent photograph of yourself (photographs cannot be returned).

THANK YOU FOR COMPLETING THIS APPLICATION FORM

Check List of Enclosures:

Recent Photograph - Written References, if available - Photocopy of Licence, if available

I certify that the information I have given on this Employment Application Form is accurate. I understand that if the information is subsequently found to be false, my application may be rejected, or in the case of my appointment, I may be dismissed.

SIGNED: _____ DATED: _____

All Applicants Please Note:

To enable us to process your application form your personal details will be retained by our Personnel Department, which may include your personal details being stored on our IT System(s). These details will only be used in the assistance of processing your application and will not be used for any other reason. Our Privacy Standard may be viewed at www.ecmvds.co.uk

Equality Act 2010 - This act protects people from unlawful discrimination. We positively encourage applications from those who have the necessary skills and experience for the post applied for.

Please note that as required by the Asylum and Immigration Act 1996 all candidates invited to interview will be required to produce evidence of their eligibility to work in the UK.